

# COACHING NEXT LEVEL PERFORMANCE



PRESENTED BY:

**TANDEM COACHING**

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# Elevate Your Leadership with Tandem Coaching



Tandem Coaching stands at the forefront of executive and team development, offering a distinct advantage through our bespoke *ASPIRE* model. This tailored approach is designed to navigate the complexities of leadership and organizational dynamics, ensuring a personalized journey towards growth and strategic success.

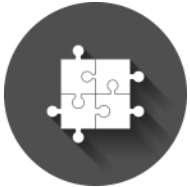
Embrace the opportunity for profound transformation and achievement with Tandem Coaching, where your leadership potential is not just recognized but fully realized.

*At Tandem, our mission is to leave you better than we find you with each encounter.*

*We partner with our clients to help them identify and solve their most challenging people, process, and business problems.*

*Cherie Silas, MCC, Founder and CEO*

# Your Advantages with Tandem Coaching



## Personalized Growth Pathway

*Benefit from a coaching approach tailored to your unique strengths and challenges.*



## Enhanced Leadership Skills

*Develop the leadership qualities essential for navigating complex organizational dynamics and driving team success.*



## Strategic Organizational Impact

*Achieve significant, measurable improvements in your team's performance and your organization's objectives.*



*"I have been an executive for 30 years, and Tandem Coaching is hands down the best partner I have ever worked with."*



### Tandem Coaching Client

CHIEF EXECUTIVE OFFICER  
GLOBAL TECHNOLOGY SOLUTIONS COMPANY

The ASPIRE model is Tandem Coaching's unique approach designed to empower executives and teams to achieve their highest potential.



Embrace the journey to leadership excellence with ASPIRE, where each step is crafted to bring you closer to your aspirations.



# Empower Your Leadership Journey



## Customized Development Plan

*Tailored coaching strategies to meet personal and professional goals.*



## Enhanced Communication Skills

*Improve how you articulate vision, influence others, and engage with stakeholders.*



## Leadership and Emotional Intelligence

*Strengthen leadership capabilities and emotional intelligence for better decision-making and relationship-building.*



*Working with Tandem was a turning point in my career. I was feeling stuck with no path forward, but their coaching helped me rediscover my confidence and develop creative strategies for advancement. The focus on my past successes and improved communication skills gave me the courage to advocate for myself. As a result, I landed a senior-level position within my company and have continued to excel, even receiving another promotion. Tandem's guidance was truly life-changing.*



### Tandem Coaching Client

SENIOR OPERATIONS MANAGER  
A LEADING FOODSERVICE PACKAGING MANUFACTURER

# Unify and Elevate Your Team's Performance



## Enhanced Team Synergy

*Build a cohesive team unit that thrives on collaboration and mutual respect.*



## Effective Conflict Resolution

*Equip your team with the tools to resolve conflicts constructively and maintain a positive working environment.*



## Team Adaptability and Agility

*Develop teams that can quickly adapt to changes and drive innovation.*



*"As we were going through a complex acquisition, we partnered with Tandem for coaching and guidance on cultural challenges such an acquisition brought about. Their coaching in organizational design and team building led our teams to unity and transparency, significantly boosting trust, streamlining delivery, and enhancing product quality. This showcased the transformative impact of strategic partnership and leadership development."*



### Tandem Coaching Client

SENIOR EXECUTIVE  
A LEADING PROVIDER IN AUTOMOTIVE SERVICES AND SOLUTIONS

# Cultivate Exceptional Leadership Skills



## Strategic Thinking and Execution

*Empower leaders to think strategically and execute plans effectively.*



## Inspirational Leadership

*Cultivate the ability to inspire and motivate teams towards achieving shared goals.*



## Resilience and Emotional Intelligence

*Foster resilience and emotional intelligence for robust leadership in challenging situations.*



*"With Tandem's partnership, our executive overcame office politics and emotional hurdles, embracing her strengths and setting clear boundaries. This journey of self-discovery and empowerment not only readied her for a well-deserved promotion but also set a new standard for leadership within our organization."*



### Tandem Coaching Client

SENIOR EXECUTIVE  
A LEADING INNOVATOR IN SEMICONDUCTORS



# Develop Coaching Expertise Within Your Organization



## Build Internal Coaching Capacity

*Develop a sustainable coaching culture within your organization by training your own coaches.*



## Empower Employees for Peak Performance

*Equip your in-house coaches with the skills to unlock the potential of every team member.*



## Continuous Learning and Development

*Promote a culture of continuous personal and professional growth through coaching.*



*This course has transformed how I work with people and how I think of myself. I see people as creative, resourceful, and whole which allows me to walk with them as they self organize. I no longer feel the need to be a super hero. Heroes and problem solvers can do more harm than good by creating a sense of dependency.*

*Coaching has forced me to be more present and focused on who I am serving. Alex and Cherie have been great mentors and I only wish I took this class years ago!*



### Tandem Coaching Student

SENIOR MANAGER  
A LEADER IN FINANCIAL SERVICES INDUSTRY

# Cherie Silas, MCC, ACTC, ESIA

Executive Coach and Coaching Supervisor.

Ranked among the top 4% of more than 35k ICF Credentialed coaches worldwide.

3,000+ hours coaching enterprises, executives, high-potential leaders, and teams.

Certified and experienced in: enterprise, team, organizational, and systems coaching.

As Tandem Coaching CEO and Founder, I am deeply committed to the journey of excellence and growth that we embark on with each of our clients. Our mission is to unlock the full potential of executives and their teams, fostering a culture of leadership that transcends conventional boundaries.

With a heart for transformative change and a mind for strategic success, we at Tandem are dedicated to guiding you towards achieving not just your goals, but also realizing the profound impact you can have on your organization and beyond. Together, let's aspire to greatness, with courage, commitment, and unparalleled support at every step of your journey.





## Alex Kudinov, MCC

Technologist, Agilist, Leadership coach

ICF MCC and Board Certified Coach (BCC) with more than 10 years of Agile and professional coaching experience.

More than 3,000 hours coaching agile enterprises, executives, high potential leaders and teams.

# Expertise Behind Your Success

**Diverse Coaching Team:** *A strong team of professional and agile coaches beyond Cherie and Alex.*

**ICF Certified:** *All coaches are ICF certified, ensuring professional coaching standards.*

**Industry Experience:** *Coaches have extensive experience across various industries.*

**Team and Enterprise Expertise:** *Certified in both team and enterprise coaching.*

**ICF ACTCs:** *Many coaches also hold the prestigious ICF ACTC certification.*

# Tandem Coaching

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We Find You With Each  
Encounter**

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You Turn Your Ambitions into  
Organizational Reality!

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